

**Hale Community School  
2019-2020 Site Council Meeting Minutes**

**Date:** 07 October 2019, 4:40-6:00pm

**Staff Member Attendees**

Elizabeth Roth (Licensed)	
Evelyn Tapia (Licensed)	
Megan Peterson (Licensed)	
Lynn Abe (Licensed)	
Sofia Vladimirova (Assistant Principal)	
Steve Uhler (Principal)	

**Community Member Attendees**

Kelli Abar (Parent)	
Mark Darst Rice (Parent)	
Jeff Henning-Smith (Parent)	
Emily Koski (Parent)	
Leah Spafford Omar (Parent)	
Rebecca Stewart (Parent)	
Shilad Sen (Welcoming Equity Rep)	
Anne Krocak (PTA Rep)	
Jessica Tupper (Community Rep)	

**Agenda:**

1. Principal Uhler's Update (<15min)
  - a. Climate of the school
  - b. Successes / celebrations?
  - c. Challenges
2. Principal Uhler's / Hale Administration / Hale Staff Goals
  - a. Inclusivity
  - b. Representation for all students and families
  - c. Driving a participation / role change in Site Council
3. What do we want Site Council to be and do?
  - a. How do we move away from report-out toward action-oriented?
  - b. Possible focus areas
    - i. Hale School Mission and Vision
    - ii. Hale / Field partnership (and history)
      1. History of the partnership (desegregation to today)
      2. What would a true partnership look like?
    - iii. Inclusivity
      1. Site Council Membership recruitment/participation
      2. How does Site Council evolve to more adequately represent the student and family population?
      3. Welcoming Equity team engagement / collaboration
      4. All students welcome and celebrated
    - iv. Achievement Gap
      1. ESSA
      2. SIP
    - v. Comprehensive Design
      1. What do Hale (/Field?) families want from this process?

2. Welcoming Equity team engagement / collaboration
3. Can Site Council (and other Hale organizations) be a conduit for feedback to MPS?
- c. Budget participation and engagement
  - i. Engage in budget conversations / options / decisions
- d. Capital improvements
  - i. How do we engage the community in options that may be available?
4. Next meeting agenda topics

#### 2019-2020 Long-term Goals

- A. Deepen the Hale/Field relationship across the staff, student body, and curriculum
- B. Make Site Council a more inclusive and welcoming organization